



EPSON

MEMORANDUM OF UNDERSTANDING


CRAIGN. REFUGIO, PhD
Director, International Linkages


RODOLFO BRIONES, JR.
General Administration Department Head


JOEL P. LIMSON, Ph.D
University President


MANABU ITO
Director

KNOW ALL PERSONS BY THESE PRESENTS:

This Memorandum of Understanding (MOU) is executed on Feb. 8, 2024 by and between:

NEGROS ORIENTAL STATE UNIVERSITY (NORSU), an educational institution organized and existing by virtue of Philippine laws, represented in this Memorandum by its University President, **JOEL P. LIMSON, Ph.D.**, with principal office at NORSU Main Campus I, South Kagawasan Avenue, Capitol Area, Dumaguete City, Philippines;

AND

EPSON PRECISION (PHILIPPINES), INC., a corporation duly organized and existing under the laws of the Republic of the Philippines, with office at SEPZ Lima Technology Center, Lipa City, Batangas, represented herein by its Director, **MANABU ITO**, and hereinafter referred to as **"EPPI"**

WITNESSETH: That

WHEREAS the herein parties recognize the benefits of establishing institutional links and for which reason have decided to enter this Memorandum of Understanding (MOU).

NOW THEREFORE, for and in consideration of the foregoing premises, the parties hereby agree as follows:

Section 1. The purpose of this MOU is to develop mutual cooperation and understanding between the two parties.

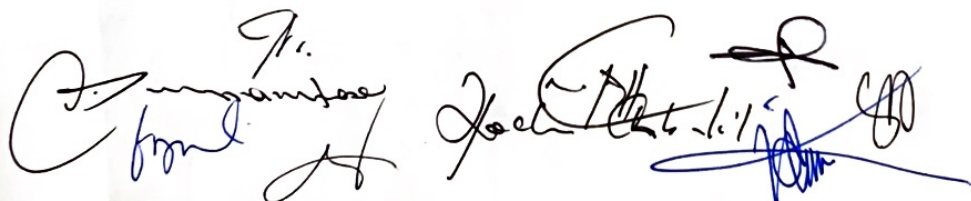
Section 2. Both parties agree to develop the following activities of mutual interest, on the basis of equality and reciprocity:

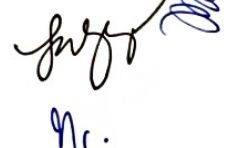
- a. Exchange of academic information and materials
- b. Student internships
- c. Job placement – Job fairs and career talks
- d. Other activities as mutually agreed.

Section 3. The development and implementation of specific activities based on this MOU will be separately negotiated and agreed upon between the parties, schools, or institutes which will carry out the specific projects, and shall be subject to a separate written agreement between the two parties. These activities will be conducted after discussion and agreement between representatives of both parties, and in accordance with the laws and regulations of the Philippines.

Section 4. Should any joint activity under this Agreement result in any potential issue on intellectual property, both parties shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This Agreement shall be based on the laws, rules, and guidelines implemented in the Philippines.







CRAIG N. REFUGIO, PhD
Director, International Linkages

RODOLFO BRIONES, JR.
General Administration Department Head

Section 5. This Agreement may be amended or modified by a written agreement signed by the representatives of both parties.

Section 6. In the event of any unforeseen incident during collaborative activities in either party, both parties agree to negotiate a mutually acceptable solution. As far as practicable, this solution shall be incorporated in the specific agreements mentioned in this Agreement.

Section 7. This Agreement shall remain in force for a period of three (3) years from the date of signature by the representatives of both parties and may be renewed after being reviewed and renegotiated by both parties.

Section 8. This Agreement may, at any time during the period of its validity, be terminated by the parties, upon prior notice to the other in writing at least three (3) months before the termination date.

Section 9. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the parties shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

Section 10. Each Party shall abide by the provisions of Republic Act No. 10173 (Data Privacy Act of 2012) and all other applicable laws and regulations in processing personal and sensitive personal information and in performing and carrying out its obligations under this MOU. The parties shall ensure that appropriate organizational, physical, and technical measures are in place to maintain the confidentiality, integrity and security of personal information and other sensitive information that may come to its knowledge or possession by reason of any provision of this Agreement and that its employees, agents, representatives, students, or any person acting under its authority shall hold all of its said information under strict confidentiality at all times.

Section 11. Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding except by a written agreement signed by the authorized representative of the parties and any reproduction of this Agreement by reliable means will be considered an original of this document;

Section 12. This Agreement shall be governed by, construed and interpreted in accordance with the laws of the Republic of the Philippines. Any question or issue raised by the parties on this Agreement shall, however, be settled amicably between them.

IN WITNESS WHEREOF, the parties hereto on this date of _____ have affixed their signatures:

NEGROS ORIENTAL STATE UNIVERSITY EPSON PRECISION (PHILIPPINES), INC.

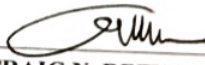
by:

JOEL P. LIMSON, PhD
University President, NORSU

by:

MANABU ITO
Director

WITNESSES


CRAIG N. REFUGIO, PhD
Director, International Linkages
NORSU (All Campuses)


RODOLFO BRIONES, JR.
EPPi General Administration Department Head

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
DUMAGUETE CITY) s.s.

BEFORE ME, a Notary Public for and in _____, this 19 MAR 2024 day of _____, 20____ personally appeared:

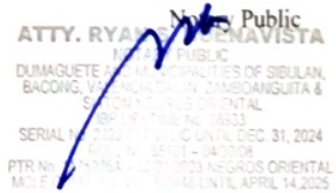
NAME	Government-Issued ID	Date & Place of Issue
JOEL P. LIMSON, PhD	University ID	
MANABU ITO	TR1580763	April 8, 2014/ Japan

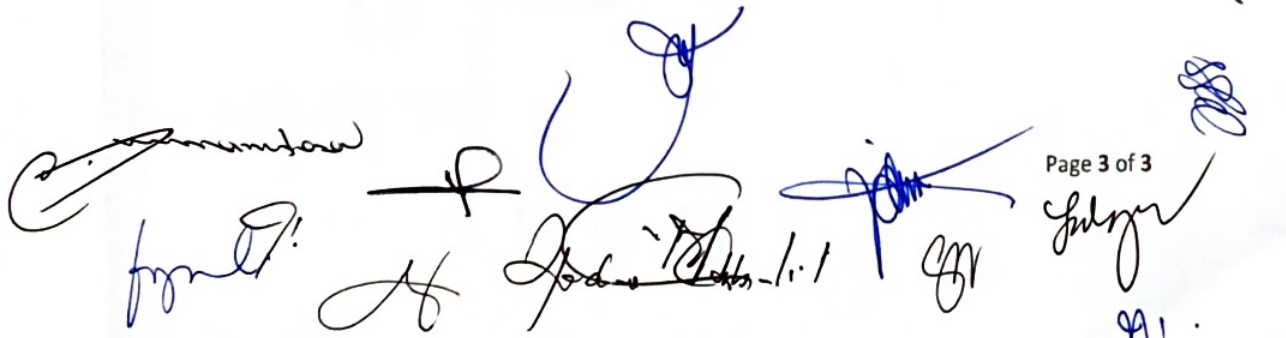
Known to me to be the same persons who executed the foregoing instrument and acknowledged to me that the same is their own free will and voluntary act and deed.

This instrument consists of three (3) pages including this page wherein this Acknowledgment is written and is signed by the parties and their instrumental witnesses on each and every page hereof.

WITNESS MY HAND AND SEAL, this 19 MAR 2024 20____ at DUMAGUETE CITY Philippines.

Doc. No.: 197
Page No.: 41
Book No.: ±
Series of 2024


Notary Public
ATTY. RYAN C. BENAVIDA
DUMAGUETE CITY, NEGROS ORIENTAL
SIBULAN, BACONG, V. ALBUQUERQUE, ZAMBOANGUITA &
S. CRISTOBAL, NEGROS ORIENTAL
SERIAL NO. 10223 UNTIL DEC. 31, 2024
PTR NO. 10223 UNTIL APRIL 14, 2025





Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT



011 87801 88801 881 00100 110 0100000 0010 0111 00 00 010

Permit No. **RO4A-2022-11-001543**

Issued to **ITO, MANABU**

Nationality **JAPANESE** TIN: **016-468-344-000**

Position **CORPORATE MANAGEMENT DIVISION SENIOR GENERAL MANAGER**

Employer **EPSON PRECISION (PHILIPPINES), INC.**

Address **SEFZ, LIMA TECHNOLOGY CENTER, BUGTONG NA PULO, CITY OF
LIPA, BATANGAS**

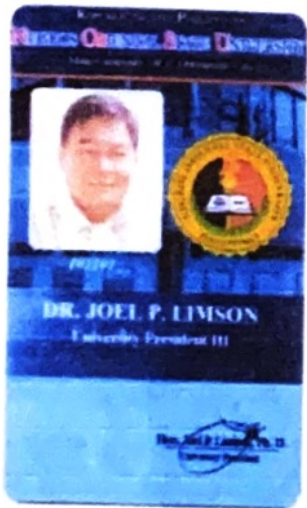
Date Issued **11/18/2022**

Validity **11/18/2022 to 10/14/2025**


ATTY. MA. KARINA B. PERIDA-TRAYVILLA
Regional Director

ALIEN EMPLOYMENT PERMIT





DATE OF BIRTH
April 22, 1963

PH No.
122-362-463

CGS No.
PHE30998

PHIL HEALTH NO.
0000-0000-0

BLOOD TYPE
B+

IN CASE OF EMERGENCY, PLEASE NOTIFY:

NAME: **Marissa Cadapan-Limson**
ADDRESS: Northern Davao Polytechnic State
College, V. Candelaria Ave. Zamboanga, Davao
NUMBER: **09204346328**

THIS I.D. CARD IS NON-TRANSFERABLE

This is to certify that the person whose picture appeared on this card is a legitimate Employee of Northern Davao State University. The cardholder must show this I.D. visibly when inside the school premises at all times.

http://www.northern.edu.ph
CARDNO: 2011-00000000

Handwritten signature or initials.